

Our HR philosophy

At Befimmo, we believe that the well-being of our employees is key to collective performance. We cultivate a working environment where performance, friendliness, fulfilment, ambition and integrity go hand in hand. Every action and every decision is based on strong ethics, because transparency and trust are at the heart of our relationships.

We support our talented employees at every stage of their career through a personalised training approach. Everyone benefits from tailor-made development, in line with their objectives and those of the company, with a focus on sustainable performance. We encourage everyone to exceed their limits, to learn continuously and to contribute actively to the group's results.

To enhance communication and learning, group language courses are offered every week at our premises.

Inclusion, respect and diversity remain at the heart of our culture. Our policy of diversity, inclusion and zero tolerance guides our behaviour and makes Befimmo a place where everyone can be themselves.

Because our environment is changing rapidly, we also value agility: the ability to adapt, innovate and reinvent ourselves. This mindset guides the way we work, collaborate and approach challenges, always with openness and flexibility.

Throughout the year, we create unique opportunities for sharing: monthly breakfasts and lunches, sports competitions, cultural outings, lunchtime sports classes, not to mention our annual two-day team-building event. Because a strong team spirit is also built outside the office.

Finally, our strength lies in co-creation: all our employees have actively participated in redefining our founding values so that they reflect who we are today and what we aspire to become tomorrow — a responsible, high-performing organisation that is resolutely focused on the future.

At Befimmo, joining the team means participating in a human and professional adventure within a committed group based on strong values.

Our core values

INTEGRITY | ACCOUNTABILITY | PERFORMANCE-DRIVEN | AGILITY

Our HR philosophy (short)

We support each talented individual with personalised training and language courses to promote performance-based development and continuous growth.

In a changing world, we also encourage agility: the ability to adapt, innovate and collaborate flexibly.

Inclusion, respect and diversity guide our behaviour and ensure an environment where everyone can be themselves. Together, we co-create the values that will build the Befimmo of tomorrow.

Throughout the year, we encourage opportunities for sharing: breakfasts, sports activities, cultural events and team building. These gatherings create a strong and responsible team spirit.

Our core values

INTEGRITY | ACCOUNTABILITY | PERFORMANCE-DRIVEN | AGILITY