Index of GRI content

General standard disclosures G4-32



General standard disclosures	Annual Financial Report 2014 Page(s)	External assurance ¹
Strategy and analysis		
G4 - 1	12: Lettre to the shareholders	No external assurance
	88: CSR - Introduction	INO EXTERNAL ASSURANCE
G4 - 2	4: Main risks in the property portfolio	
	8: Main risks related to regulation	No external assurance
	9: Main operational risks	NO external assurance
	20: Identity and strategy	
Organisation profile		
G4 - 3	159: Structure and organisation	No assurance
	212: Identification	NO assurance
G4 - 4	20: Identity and strategy	No assurance
	32: Property portfolio	140 assarance
G4 - 5	212: Identification	No assurance
G4 - 6	20: Identity and strategy	No assurance
	40: Consolidated portfolio: Belgium & Luxembourg	140 assarance
G4 - 7	211: General information	No assurance
G4 - 8	20: Identity and strategy	
	35 and 36: Tenants	No assurance
	40: Consolidated portfolio: Belgium & Luxembourg	NO assurance
	42: Buildings of the consolidated Befimmo portfolio	
G4 - 9	38: Purchase price and insurance value of the Befimmo consolidated property portfolio	No assurance, except
	42: Buildings of the consolidated Befimmo portfolio	"Consolidated statement of financial position"
	115: CSR - Team - Social Indicators	External assurance
	164: Consolidated statement of financial position	(AFR 2014 - Statutory
		Àuditor's report - page 80)
G4 - 10	115: CSR - Team - Social Indicators	No assurance
	118: CSR - Team - Ethics - Social Indicators	140 4004/4/100
<u>G4 - 11</u>	115: CSR - Team - Social Indicators	No assurance
G4 - 12	90: CSR - Materiality exercise	No assurance
G4 - 13	24: Key events of the 2014 fiscal year	No assurance
	129: CSR - General information - Reporting perimeter and changes since 1 January 2014	INO assurance
G4 - 14	89: CSR - Moving from of an "Environmental" policy to a "Social Responsibility" policy	No assurance
G4 - 15	132: Corporate governance statement - Principles	No assurance
	125: CSR - Recognition	INO assurance
G4 - 16	www.befimmo.be CSR Communication with external and internal stakeholders	No assurance
Identified material as	pects and boundaries	
G4 - 17	128: CSR - Internal organisation	No assurance
	159: Structure and organisation	No assurance
G4 - 18	89: CSR - Moving from of an "Environmental" policy to a "Social Responsibility" policy	No assurance
	90: CSR - Materiality exercise	140 0350101100
G4 - 19	92: CSR - Priority topics	No assurance
G4 - 20	92: CSR - Priority topics	No assurance
	www.befimmo.be CSR Analysis of stakeholders' expectations	NO assurance
G4 - 21	92: CSR - Priority topics	No assurance
	www.befimmo.be CSR Analysis of stakeholders' expectations	140 0350101100
G4 - 22	112: CSR - Methodology	No assurance
	129: CSR - General information - Reporting perimeter and changes since 1 January 2014	INO assurance
G4 - 23	89: CSR - Moving from of an "Environmental" policy to a "Social Responsibility" policy	-
	90: CSR - Materiality exercise	No assurance
	129: CSR - General information - Reporting perimeter and changes since 1 January 2014	

^{1.} External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

General standard disclosures	Annual Financial Report 2014 Page(s)	External assuranc
takeholder engagen		
4 - 24	90: CSR - Materiality exercise	No assurance
4 05	www.befimmo.be CSR Communication with external and internal stakeholders	No see wee
4 - 25 4 - 26	90: CSR - Materiality exercise 90: CSR - Materiality exercise	No assurance
+ - 20	www.befimmo.be CSR Communication with external and internal stakeholders	No assurance
	125: CSR - Governance - Dialogue	NO assurance
1 - 27	www.befimmo.be CSR Analysis of stakeholder expectations	
+ - 21	www.befimmo.be CSR CSR Programme	No assurance
eport profile	www.commic.co com co	
4 - 28	129: CSR - General information - Reporting period	No assurance
4 - 29	129: CSR - General information - Reporting period	No assurance
4 - 30	129: CSR - General information - Reporting period	No assurance
4 - 31	129: CSR - General Information - Contact person and further information	140 0000101100
4 01	255: Contact	No assurance
4 - 32	www.befimmo.be CSR Index of GRI content	
	125: CSR - Governance - Transparent communication	No assurance
	129: CSR - General information	
4 - 33	129: CSR - General information - External assurance	No assurance
overnance		
1 - 34	133: Management structure	Nie een
	128: CSR - Internal organisation	No assurance
4 - 35	128: CSR - Internal organisation	
	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance	No assurance
	141: Activities of the Board of Directors during the 2014 fiscal year	
4 - 36	128: CSR - Internal organisation	No assurance
4 - 37	90: CSR - Materiality exercise - Prioritising the topics	No assurance
4 - 38	132: Corporate governance statement	No assurance
4 - 39	132: Corporate governance statement	No coouronos
	140: Election and role of the Chairman of the Board of Directors	No assurance
4 - 40	140: Procedure for the appointment of Directors and renewal of their directorships	No assurance
4 - 41	154: Rules for preventing conflicts of interest	No occurance
	154: Additional rules provided for in Befimmo's corporate governance charter	No assurance
4 - 42	128: CSR - Internal organisation	No assurance
	141: Activities of the Board of Directors during the 2014 fiscal year	NO assurance
4 - 43	90: CSR - Materiality exercise	
	www.befimmo.be CSR Communication with internal and external stakeholders -	No assurance
	Board of Directors and Management	
4 - 44	142: Self-assessment	No assurance
	128: CSR - Internal organisation	
4 - 45	143: Audit Committee - Operation and activities during the 2014 fiscal year	
	151: Report on internal control and risk-management systems	No assurance
1 10	90: CSR - Materiality exercise	
4 - 46	143: Audit Committee - Operation and activities during the 2014 fiscal year	NI.
	151: Report on internal control and risk-management systems	No assurance
	124: CSR - Governance - Introduction	
4 - 47	151: Report on internal control and risk-management systems	No assurance
4 - 48	128: CSR - Internal organisation	No assurance
4 - 49	128: CSR - Internal organisation	No assurance
4 - 50	www.befimmo.be CSR CSR Programme	No assurance
4 - 51	144: Appointment and Remuneration Committee	No assurance
1 50	147: Remuneration report	
4 - 52	144: Appointment and Remuneration Committee	No assurance
1 50	147: Remuneration report	
4 - 53	144: Appointment and Remuneration Committee	No assurance
thics and integrity	Ota Our values	
4 - 56	21: Our values	
	152: Ethics	No assurance
	126: CSR - Governance - Ethics	
1 57	116: CSR - Team - Well-being	
4 - 57	124: CSR - Governance - Introduction	
	126: CSR - Governance - Ethics	No assurance
	154: Rules for preventing conflicts of interest	
4 50	157: Role of the Compliance Officer	
4 - 58	9: Operational risk	No coourante
	154: Rules for preventing conflicts of interest	No assurance
anaria dia da	157: Role of the Compliance Officer	
	on management approach	
4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments	External assurance
		(page 130)

^{1.} External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Specific standard disclosures

Material aspects (ditto G4-19) Main topics	DMA and Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Befimmo priorities	IOMIO			
CATEGORY: ECON				
Economic performance				
	G4 - DMA	Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts,		External assurance (page 130)
		objectives		
Value creation	G4 - EC1	60: Financial results 163: Consolidated statements of comprehensive income		External assurance (AFR 2014 - Statutory Auditor's report - page 80)
Value creation	G4 - EC2	196: Employee benefits		External assurance (AFR 2014 - Statutory Auditor's report - page 80)
Team	G4 - EC3	196: Employee benefits		External assurance (AFR 2014 - Statutory Auditor's report - page 80)
CATEGORY: ENVIR	RONMENT			
Energy				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Environment Energy Environment Pollution	G4 - EN3	97: Befimmo's corporate energy consumption (kWh/FTE) 99: Indirect energy consumption (GWh and kWh/m²) 100: Direct energy consumption (GWh and kWh/m²) 102: Total energy consumption (GWh) 104: Autoproduction of renewable energy (kWh/m³)		External assurance (page 130)
Environment Energy	G4 - EN4	99: Indirect energy consumption (GWh and kWh/m²)		
Environment Energy	O1 L111	100: Direct energy consumption (GWh and kWh/m²) 102: Total energy consumption (GWh)		External assurance (page 130)
Environment Energy	G4 - EN5	97: Befimmo's corporate energy consumption (kWh/FTE) 99: Indirect energy consumption (GWh and kWh/m²) 100: Direct energy consumption (GWh and kWh/m²) 102: Total energy consumption (GWh)		External assurance (page 130)
Environment Energy	G4 - EN6	99: Indirect energy consumption (GWh and kWh/m²) 102: Financial savings due to energy savings made		External assurance (page 130)
Environment Energy	G4 - EN7	99: Indirect energy consumption (GWh and kWh/m²)		External assurance (page 130)
Water				4-20
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Environment Energy	G4 - EN8	103: Water consumption (m³ and m³/m²)		External assurance (page 130)
Environment Energy	G4 - EN10	103: Water consumption (m³ and m³/m²)		External assurance (page 130)
Emissions	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Environment Pollution Environment Mobilty	G4 - EN15	107: Energy-related greenhouse gas (GHG) emissions (tonnes CO ₂ e) 109: CO ₂ e emissions related to Befimmo corporate transport (tonnes CO	o)	External assurance (page 130)
Environment Pollution	GA . ENITE	107: Energy-related greenhouse gas (GHG) emissions (tonnes CO _o e)	2 [∨] /	External assurance (page 130)
Environment Pollution		107: Energy-related greenhouse gas (GHG) emissions (tonnes CO ₂ e) 108: CO ₂ e emissions related to Befimmo corporate paper use (tonnes C	:() e)	External assurance (page 130)
Environment Pollution	G4 - FN18	107: Energy-related greenhouse gas (GHG) emissions (tonnes CO ₂ e)	· - 201	External assurance (page 130)
Environment Pollution		107: Energy-related greenhouse gas (GHG) emissions (tonnes CO ₂ e)		External assurance (page 130)
Effluents and waste	G4 - DMA			External accuration (page 100)
	G. DIVIA	Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Material aspects (ditto G4-19) Main topics	DMA and Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Befimmo priorities	0.4 51.100	405 Table salah Las (kasas)		
Environment Pollution	G4 - EN23	105: Total waste by type (tonnes)		External assurance (page 130)
Environment Pollution	C4 FNIGE	106: Waste processing (tonnes and %) Waste water is discharged into public sewers.		No assurance
Products and services	G4 - EN20	waste water is discriarged into public servers.		NO assurance
Troducts and services	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Tenants Dialogue Governance Ehics	G4 - EN27	121: Provision of an environmental cooperation agreement 122: Provision of a Building User Guide (BUG) 122: Provision of a FMIS 122: Creation and provision of a communication platform 126: Governance - Raising awareness in maintenance companies		No assurance
Compliance				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Compliance	G4 - EN29	126: Energy Performance of Buildings (EPB)		No assurance
Transport	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Environment Mobilty	G4 - EN30	109: CO ₂ e emissions related to Befimmo corporate transport (tonnes CO ₂ e)	(a) Missing information: significant environ- mental impacts of product transportation, or transport of other merchandises and materials used by the organisation within the framework of its activity.	
			(b) The information is currently unavailable. Nevertheless, during 2015, the decision has been made to undertake a faisability study to create a carbon footprint of a part of or the complete portfolio and publish the conclu- sions in the Annual Financial Report 2015.	No assurance
Overall				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Environment Energy	G4 - EN31	96: Multi-annual investment plan		No assurance
Supplier Environmental	Assessme	nt		
		94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Supply chain	G4 - EN32	127: Sustainable procurement policy and supplier analysis	(a) Missing information: percentage of new suppliers controlled by using environmental criteria. (b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Material aspects (ditto G4-19) Main topics	DMA and Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Befimmo priorities Governance Supply chain	G4 - EN33	127: Sustainable procurement policy and supplier analysis	(a) Missing information: significant, real and potential negative impacts on the environ-	
			ment within the supply chaine and measures taken.	
			(b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance
CATEGORY: SOCIA				
	ur practio	es and decent work		
Employment	04 DMA	04 114 100 104 CCD Introduction to the four main tenion		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130
Team	G4 - LA1	115: Team – Social Indicators	(a) Missing information: staff rotation rate. (b) The information is currently unavailable. Befimmo currently publishes its absentheeism rate as well as its number of annual departures from and arrivals into the	No assurance
			Company. Nevertheless, Befimmo decided to calculate the rotation rate and publish it in the Annual Financial Report 2015.	
Team	G4 - LA2	115: Team – Social Indicators		No assurance
Occupational health an		04 114 100 104 OCD Introduction to the form and interest		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130
Team Well-being	G4 - LA6	115: Team - Social Indicators		No assurance
Training and education				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130
Team Appraisal and training	G4 - LA9	117: Team – Appraisal and training		No assurance
Team Appraisal and training		117: Team – Appraisal and training		No assurance
Team Appraisal and training		117: Team – Appraisal and training		No assurance
Diversity and equal opp	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics:		
	G4 - DIVIA	Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130
Team Ethics		118: Composition of governance bodies and breakdown of employees by gender and age (as at 31 December 2014)		No assurance
Supplier assessment for				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts.		External assurance (page 130

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Material aspects (ditto G4-19) Main topics	DMA and Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Befimmo priorities				
Governance Supply chain	G4 - LA14	127: Sustainable procurement policy and supplier analysis	 (a) Missing information: percentage of new suppliers controlled by using criteria related to employment. 	
			the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance
Governance Supply chain	G4 - LA15	127: Sustainable procurement policy and supplier analysis	(a) Missing information: significant, real and potential negative impacts on employment within the supply chaine and measures taken.	
			(b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance
Labour practices grieva				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Team Ethics	G4 - LA16	118: Team – Ethics		No assurance
Sub-category: Huma	an Rights			
Non-discrimination				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Tearn, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Ethics	G4 - HR3	There were no cases of discrimination over the reporting period.		No assurance
Suppliers human rights	assessmer	nt		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Supply chain	G4 - HR10	127: Sustainable procurement policy and supplier analysis	 (a) Missing information: percentage of new suppliers controlled by using criteria related to human rights. 	
			(b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance
Governance Supply chain	G4 - HR11	127: Sustainable procurement policy and supplier analysis	(a) Missing information: significant, real and potential negative impacts on human rights within the supply chaine and measures taken.	
			(b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Material aspects (ditto G4-19) Main topics	DMA and Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Befimmo priorities	atv			
Sub-category: Socie	ειy			
Ana-corruption	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Ethics	G4 - SO4	126: Code of ethics, dealing code and governance charter	(a) Missing information: training on policies and procedures against corruption. (b) The information is currently unavailable: the policies and procedures are published on the the internet and intranet websites of the Company. Nevertheless, the information sessions will be organised by the end of December 2015 by the General Counsel.	No assurance
Governance Ethics	G4 - SO5	There were no incidents of corruption over the reporting period.		No assurance
Anti-competitive Behav	riour			
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Ethics	G4 - SO7	There were no legal actions for anti- competitive behaviour, anti-trust or monopoly practices during the reporting period.		No assurance
Compliance		1 A to a service of A was referenced becomes,		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Compliance	G4 - SO8	There were no sanctions over the last fiscal year.		No assurance
Supplier Assessment for	or Impacts	on Society		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
		127: Sustainable procurement policy and supplier analysis	(a) Missing information: significant, real and potential negative impacts on society within the supply chaine and measures taken. (b) The information is currently unavailable. Nevertheless, Befimmo aims to pursue a global reflexion on its supply chaine through the creation (in a first stage) of an analysis and appraisal of its existing suppliers, taking into account the main economic, social and environmental aspects. This study should start during the first half of 2015.	No assurance
Grievance Mechanisms	for Impact	s on Society		
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Ethics	G4 - SO11	There was no legal action related to impact on society during the fiscal year.		No assurance
Sub-category: Prod	uct Respo	onsibility		
Customer Health and S				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Tenants Health & Safety	G4 - PR2	123: Health & Safety – Incidents		No assurance
Product and Service La	belling G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.

Material aspects (ditto G4-19) Main topics Befimmo priorities	Indicators ¹	Annual Financial Report 2014 Page(s)	Omissions	External assurance ²
Environment Certification	G4 - PR3	110: Environmental Management System, ISO 14001 certified110: BREEAM Design and Post Construction111: BREEAM In-Use		No assurance
Tenants Dialogue Governance Dialogue and	G4 - PR5	www.befimmo.be CSR Communication with external and internal stakeholders	(a) Missing information: results of the client satisfaction surveys.	
communication		www.befimmo.be CSR Analysis of stakeholders' expectations	(b) The information is currently unavailable. One-to-one consultations are carried out each year. Nevertheless, satisfaction surveys will be carried out once the extranet is activated (2016).	No assurance
Marketing Communicat	tions			
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Governance Dialogue and communication Environment Certification	G4 - PR7	125: Transparent communication There were no incidents of non-compliance with regulations concerning marketing communications during the fiscal year.		No assurance
Compliance				
	G4 - DMA	94, 114, 120, 124: CSR - Introduction to the four main topics: Environment, Team, Tenants and Governance: Approach, stakeholder expectations, Befimmo's commitments www.befimmo.be CSR CSR Programme: implementation, impacts, objectives		External assurance (page 130)
Tenants Health and safety	G4 - PR9	123: Health & Safety - Incidents		No assurance
Specific sector		·		
Construction & Real Es	tate Sector	Supplement (CRESS)		
Environment Energy	CRE1	102: Total energy consumption (GWh)		External assurance (page 130)
Environment Energy	CRE2	103: Water consumption (m³ and m³/m²)		External assurance (page 130)
Environment Pollution	CRE3	107: Energy-related greenhouse gas (GHG) emissions (tonnes CO ₂ e)		External assurance (page 130)
Environment Certification	CRE8	110: BREEAM Design and Post Construction 111: BREEAM In-Use		External assurance (page 130)

^{1.} For more information concerning the GRI indicators, please visit the official GRI website: https://www.globalreporting.org.
2. External assurance: In the context of the GRI reporting of its sustainable development indicators, Befimmo calls upon an external consultant to carry out a limited assurance review of the non-financial data. The report can be found on page 130 of the Annual Financial Report 2014.