



Sponsoring charter



As a company that is human, a corporate citizen, and responsible, Befimmo offers its occupants contemporary office spaces and related services in buildings that are sustainable in terms of architecture, location and respect for the environment.

This sponsoring charter was established following the founding values of the Company: professionalism, commitment, team spirit and humanity.

Given the high numerous sponsoring requests that Befimmo receives, the Company has drawn up a precise description to consolidate its commitment and to specify the arrangements.

1. What does Befimmo do?

Keen to integrate Social Responsibility in the heart of its activity, Befimmo also chooses to express this through the activity of its team, and at all level. The Company invites the team members to play an individual or collective role towards society, by offering them specific measures to participate in the commitment of Befimmo through projects it supports.

Within this framework, Befimmo chooses to **give a greater support to some social activities** by providing time and team members rather than through direct financial donations. Befimmo thus encourages its team to devote time to participate in actions the Company supports. As the case may be, the latter finances the participation of its team in these activities.

1.1 Team activities

Set up in 2011 at the initiative of the team members and with the support of the Management Committee, Comité B+ organises sport, cultural, festive, or family activities. In addition to the above-mentioned activities, Comité B+ also organises charity activities and actions on a regular basis.

Since the start, Comité B+ has supported the Auderghem local section of the Red Cross, which makes sense given the locality of their action within the town in which Befimmo is installed. Within this framework, Comité B+ has organised multiple social actions in recent years:

- **Red Cross Fortnight:** Several team members participate in the Red Cross Fortnight, which takes place every year in springtime, and contribute to the sale of plasters and stickers of the Auderghem local section to the benefit of the social grocery store;
- **Christmas Boxes action:** Comité B+ collects boxes of non-perishable food items among its team. This boxes are distributed to people in precarious situations during the holiday season;
- **Collection of clothes:** for the homeless or to supply the Vesti-Boutique of the Red Cross of Auderghem (second-hand clothes shop which finances the social grocery store);
- **Other volunteering actions:** sorting of clothes or distribution of boxes.



Besides this partnership with the Auderghem local section of the Red Cross, the Befimmo team also gets the opportunity to participate in other actions. Here are some examples:

- **Participation in sport events**, like the 20 km through Brussels wearing the colors of a charitable cause (change of beneficiary every 2 years), the Brussels Celebrity Marathon, or other sport events of this kind;
- **Order of paper greeting cards** for the benefit of an association;
- **Gift of used office furniture** in good condition to schools or associations;
- **B-Move – sport challenges for the team once a year**, where each km travelled on foot or by bike during a month is recorded within the framework of a team challenge in order to make a donation to an association.

This list is not exhaustive and shows some of the most important projects Befimmo participates or used to participated in.

1.2 Be.Face

Sinds 2015, Befimmo has decided to become member of Be.Face, a network of companies that pool their resources to encourage social and professional integration of vulnerable groups through concrete local actions in collaboration with the field actors.

Be.Face aims, in collaboration with its partners, to stimulate participating companies to work for social and professional integration of vulnerable groups, mainly through projects linked to education.

Befimmo intends to propose a part of its time and team members to act on one or more Be.Face actions (mentoring, workshops, collection).

2. What doesn't Befimmo sponsor?

Befimmo receives sponsoring requests on a regular basis. Within this framework, some of the sponsoring requests are automatically excluded:

- Requests which are not in line with our sponsoring policy (see explanation above), i.e. which are not linked to the active participation of our team;
- Organisations which are contrary to the [Code of Ethics](#) established by Befimmo and available on the Company website.

3. How to submit a sponsoring request?

If you think of Befimmo as a sponsor, please send an email to contact@befimmo.be. All requests will be treated with the strictest confidentiality and an answer will be provided as soon as possible.