



Befimmo's Social Responsibility Policy

May 2018

Befimmo has integrated the principles of Social Responsibility into its strategy and day-to-day operations at environmental, economic and societal level. Over the years, it has built a strategy based on the topics of importance to Befimmo and its stakeholders, taking account of the Sustainable Development Goals (SDGs).

Evolution of the Social Responsibility at Befimmo

Since 2008, Befimmo has gradually evolved from a qualitative environmental policy to a true, proactive Social Responsibility policy, which is now fully integrated into its overall strategy. Befimmo regards Social Responsibility as a part of that strategy, taking opportunities to improve its performance and create value in the medium and long term for all its stakeholders.

In 2013, Befimmo developed its first materiality matrix, complying with the method proposed by the Global Reporting Initiative (GRI). This materiality exercise was repeated in 2017, taking into account the 17 Sustainable Development Goals (SDGs) drawn up by the United Nations¹.



Sustainable Development Goals – UN 2015

In addition, considering the **continuous improvement** of its CSR policy, Befimmo is pursuing its regular dialogue with all of its internal and external **stakeholders**, seeking to balance their various expectations against the issues it regularly faces.

¹ For more information, please consult pages 18 and 19 of the Annual Financial Report 2017.



2018: Strategic axes

These various points of view enabled us to make the strategy evolve and define our priorities in six areas that reflect the way we view our business today and tomorrow.

- **Integration into the city:** the building becomes an ecosystem open to its urban environment that brings together a mix of functions;
- **The world of work:** rethinking workspaces based on the type of activity and profile of the users;
- **Setting an example:** Befimmo shares the benefit of its research with all its partners and uses its influence to foster positive developments in society;
- **Mobility:** contributing to the development of alternative, environmentally-friendly transport solutions;
- **Dialogue:** fostering and maintaining communication with all its stakeholders;
- **Use of resources:** applying the principles of eco-design and the circular economy at each phase of a building's life cycle.



Besides these 6 strategic axes, other priorities like CSR governance, ethics, compliance and recognitions are also put forward.

Although many initiatives have already emerged on each of these topics, Befimmo intends to innovate further by adopting a participatory approach with its team. All staff were invited to share their thoughts on these topics and to register for one or more of them, according to their inclinations. The objective is to continue debating them with a view to taking other concrete initiatives and projects to develop each area and associate them with objectives.

The strategy is part of an innovation strategy aimed at integrating social responsibility into the core of the Company's everyday activities and translating it into sustainable development opportunities for all.

For Befimmo SA

Benoît De Blic
Managing Director

Alain Devos
Chairman of the Board