

## BENOÎT DE BLIECK, CEO, ABOUT THE POSITION OF BEFIMMO G4-1

“With the aim of continuously improving our position as a responsible business and landlord, we have initiated a process of dialogue with all our stakeholders.

- **A responsible strategy** | We aim to be a reference and we strive to differentiate ourselves by innovating and incorporating the Social Responsibility into our overall strategy with the aim of creating value for all our stakeholders.
- **Accountable to our stakeholders** | We proactively initiate unifying measures, with measured impacts designed to meet the expectations of our stakeholders. We seek to strike a balance between these expectations and the challenges we regularly face. Befimmo strives to be a responsible landlord, proactively managing its portfolio to best meet the expectations of its tenants by anticipating changes in working methods.
- **Responsibility extending beyond our own activities** | We aim to go beyond our own activities by raising awareness and endeavouring to inspire all our stakeholders to meet our qualitative and quantitative societal objectives.

- **Responsible to our team** | We strive to be a responsible employer, attentive to the well-being of our team, while respecting and developing the Company’s three core values: Professionalism, Commitment and Team spirit.
- **Responsible communication** | We act with full transparency in a long-term perspective, paying special attention to the reliability of the reporting process and the rigour, accuracy and transparency of financial and non-financial communications.”



## A SOCIAL RESPONSIBILITY POLICY G4-14 G4-18 G4-23

Since 2008, Befimmo has gradually moved from a qualitative Environmental policy towards a true Social Responsibility policy. The Company is convinced that a proactive approach eventually leads to a favourable position in terms of reputation, responsibility and hence to improved profitability, and has integrated this policy into its overall strategy.

Befimmo recognises that effective governance over the long term requires a committed approach, designed to anticipate its risks, applying the precautionary principle, and to control its costs. Indeed, identifying the risks that could affect Befimmo (described in detail in the “Risk factors” section),

Befimmo is putting in place the necessary measures to anticipate these risks and limit their potential impact.

► [“Risk Factors, on page 2”](#)

Befimmo regards Social Responsibility as a part of its strategy, taking opportunities to improve its performance and create value in the medium and long term for all its stakeholders. Befimmo strives for excellence and has the goal of differentiating itself and also becoming a benchmark in Social Responsibility, anticipating economic, societal and environmental developments and innovating.